

# Steven Lichty, PhD

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## PROFESSIONAL SUMMARY

- ♦ Evaluation and management consultant with 25+ years' experience across Africa, Asia, and Europe, focusing on evaluation, applied research, strategic foresight, program design/management, and organisational development, leading to clients successfully having insight, strategies, and various guiding scenarios to navigate the challenges on the horizon.
- ♦ A multi-disciplinary education and multi-sectoral experience enable me to understand both the proverbial forest and the trees, along with the symbiotic relationship between economic development, good governance, resilience, and a free and prosperous civil society. This education and experience, combined with strong facilitation, training, and capacity building abilities, qualifies me to assist clients with moving their agenda and intervention strategies to the next level.
- ♦ My leadership style utilises cultural, emotional, and social intelligence, combined with coaching approaches, to facilitate collaborative and innovative environments that integrate holistic thinking at the macro/global level, but within the context of the local communities and interconnected geopolitical and intersectional realities. I am highly organised, analytical, adaptive, and work collaboratively in efficient and flexible manners with limited supervision—in either small teams or independently.

## SKILLS & CORE COMPETENCIES

- ♦ Research, Evaluation, Meta-analysis & Synthesis
- ♦ Systems, Strategic, Design & Complexity Thinking
- ♦ Foresight & Futures Thinking
- ♦ Facilitation, Training & Teaching
- ♦ Management, Leadership & Administration
- ♦ Consulting, Advising & Coaching
- ♦ Capacity Building & Organisational Development
- ♦ Grant Management & Resource Development

## SECTOR EXPERTISE

- ♦ Democracy, Governance, & Economic Development
- ♦ Civil Society, Religious Actors & NGOs
- ♦ Humanitarian Response & Resilience
- ♦ Peacebuilding & Conflict Transformation
- ♦ Mental Health & Psychosocial Support
- ♦ Food & Human Security
- ♦ Human Rights, Advocacy & LGBTQIA+
- ♦ Youth Empowerment

## CURRENT EXPERIENCE

<b>Director &amp; Co-Founder:</b> Participatory Futures Global Swarm, Melbourne, Australia	since October 2022
<b>Consultant:</b> Grey Swan Guild, Toronto, Canada	since October 2022
<b>Co-Founder:</b> Speculative Futures Chapter, Nairobi, Kenya	since September 2022
<b>Director &amp; Co-Founder:</b> REAL Studio, Nairobi, Kenya	since January 2020
<b>Co-Founder &amp; Managing Partner:</b> REAL Consulting Group, Nairobi, Kenya	since July 2018
<b>Consultant:</b> Institute for Development Impact, Washington, DC, USA	since November 2015
<b>Founder &amp; Social Architect:</b> The Frontline Group, Nairobi, Kenya	since January 2012

## PROFESSIONAL HISTORY

<b>Foresight Consultant:</b> Resilience Frontiers/UNFCCC, Bonn, Germany	August 2022 – September 2023
<b>Fellowship Advisor:</b> C4DLab, University of Nairobi, Kenya	October 2017 – July 2022
<b>Academic Capacity Building:</b> Tangaza University College, Nairobi, Kenya	May 2018 – October 2020
<b>Research Advisor:</b> East Africa Institute, Nairobi, Kenya	March 2020 - December 2020
<b>Lecturer &amp; Research Advisor:</b> Tangaza University College, Nairobi, Kenya	October 2016 - May 2020
<b>Research Consultant:</b> World Bank Group, Washington, DC	July 2016 - July 2017
<b>Evaluation Officer:</b> International Republican Institute, Washington, DC	July 2013 - June 2014
<b>Lecturer:</b> University of Florida, Gainesville, FL	August 2011 - May 2012
<b>International Adviser:</b> International Law and Policy Institute, Zanzibar, Tanzania	July - September 2009
<b>Country Representative:</b> Duke University/World Bank, Dar es Salaam, Tanzania	May 2008
<b>Communications/MEL Manager:</b> Medair, Nairobi, Kenya	March 2005 - March 2006
<b>History Teacher:</b> M/V Anastasis, Mercy Ships (Guinea and South Africa)	January - June 1999

## EDUCATION

<b>PhD African Studies:</b> University of Florida, Gainesville, FL, USA	April 2016
<b>MPhil Futures Studies</b> (cum laude): Stellenbosch University, Cape Town, South Africa	December 2022
<b>MA International Relations:</b> Baylor University, Waco, TX, USA (semester at University of Edinburgh)	May 2006
<b>BA Interdisciplinary Studies:</b> Goshen College, Goshen, IN, USA (economics, business, communications)	August 1994

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## PROFESSIONAL TRAINING & FELLOWSHIPS

<b>Futures Fellow:</b> Association of Professional Futurists, Nairobi, Kenya	November 2021 - Present
<b>Rotary Peace Fellow:</b> Chulalongkorn University, Bangkok, Thailand	June 2021 - Present
<b>IEP Ambassador:</b> Institute for Economics and Peace, Sydney, Australia	October 2021 - Present
<b>Fellow:</b> Royal Society for Arts, London, UK	July 2022 - Present
<b>Conflict Transformation:</b> Metafuture/Tamkang University, Taipei, Taiwan	December 2020
<b>Futures 101:</b> Metafuture/Tamkang University, Taipei, Taiwan	May 2020
<b>Certificate in Leading Transformations:</b> Macquarie University, NSW, Australia	May 2020
<b>Futures Thinking:</b> Stanford Continuing Education via Institute for the Future, Palo Alto, CA	April - May 2020
<b>UnSchool Disruptive Design Fellow:</b> UnSchool, Kuching, Malaysia	November 2019

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## WORKSHOP FACILITATION, PRESENTATIONS & PUBLICATIONS

For a complete list of facilitated workshops, presentations, blogs, and other publications, see: [linktr.ee/stevenlichty](https://linktr.ee/stevenlichty)

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## LANGUAGE STUDY

French (intermediate) ♦ Swahili (intermediate) ♦ Arabic (beginner) ♦ Spanish (beginner)

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## COUNTRY WORK EXPERIENCE

**Africa:** Benin, Botswana, Burundi, Democratic Republic of Congo, Ethiopia, Guinea, Gambia, Kenya, Malawi, Mali, Mauritius, Mozambique, Rwanda, South Africa, South Sudan, Tanzania, Uganda, Zambia, and Zimbabwe

**Americas:** Canada, Colombia, Guatemala, United States

**Asia:** Bangladesh, Cambodia, China, Hong Kong, India, Indonesia, Laos, Malaysia, Mongolia, Myanmar, Nepal, Pakistan, Philippines, Thailand

**Europe:** Belgium, France, Germany, Moldova, Netherlands, Norway, Russia, Spain, Sweden, Switzerland, Ukraine, and the United Kingdom

**Middle East:** Egypt, Israel, Jordan, Qatar, Turkey, United Arab Emirates

**Pacific:** Australia



## REFERENCES

Available upon request

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